

EXHIBIT "A"

| EFFECTIVE JULY 7, 2018 | RANGE | START RATE STEP A | AFTER 6 MOS STEP B | MERIT + ONE YEAR | | | | | |
|---------------------------------|-------|----------------------|--------------------------|-------------------|----------------------|-----------------|-----------------|-----------------|-----------------|
| | | | | -----IN STEP C | PRIOR STEP STEP D | ----- STEP E | ----- STEP F | ----- STEP G | ----- STEP H |
| ACCOUNT CLERK I | C25 | 15.182 | 15.941 | 16.738 | 17.575 | 18.454 | 19.377 | 20.346 | 21.363 |
| ACCOUNT CLERK II | C55 | 17.607 | 18.487 | 19.412 | 20.382 | 21.401 | 22.471 | 23.595 | 24.775 |
| ACCOUNT CLERK III | C85 | 20.624 | 21.655 | 22.738 | 23.874 | 25.068 | 26.322 | 27.638 | 29.020 |
| ADMIN AIDE I | T10 | 16.068 | 16.871 | 17.715 | 18.601 | 19.531 | 20.507 | 21.533 | 22.609 |
| ADMIN AIDE II | T20 | 16.823 | 17.664 | 18.547 | 19.475 | 20.448 | 21.471 | 22.544 | 23.672 |
| ADMIN AIDE III | T50E | 20.488 | 21.512 | 22.588 | 23.717 | 24.903 | 26.148 | 27.456 | 28.828 |
| ADMIN ANALYST I | T67 | 23.794 | 24.984 | 26.233 | 27.545 | 28.922 | 30.368 | 31.886 | 33.481 |
| ADMIN ANALYST II | T68 | 24.997 | 26.247 | 27.559 | 28.937 | 30.384 | 31.903 | 33.498 | 35.173 |
| ASSISTANT MUSEUM MANAGER | A30 | 19.830 | 20.821 | 21.862 | 22.955 | 24.103 | 25.308 | 26.574 | 27.902 |
| ASSISTANT PLANNER | A50 | 24.599 | 25.829 | 27.121 | 28.477 | 29.901 | 31.396 | 32.966 | 34.614 |
| ASSISTANT RECREATION MANAGER | A30 | 19.830 | 20.821 | 21.862 | 22.955 | 24.103 | 25.308 | 26.574 | 27.902 |
| ASSOCIATE PLANNER | A60 | 27.643 | 29.025 | 30.477 | 32.000 | 33.600 | 35.280 | 37.044 | 38.897 |
| BUILDING INSPECTOR | T70 | 25.654 | 26.937 | 28.284 | 29.698 | 31.183 | 32.742 | 34.379 | 36.098 |
| CASE MANAGER | T45 | 17.729 | 18.616 | 19.547 | 20.524 | 21.550 | 22.628 | 23.759 | 24.947 |
| CIVIL ENGINEERING ASSISTANT | A70 | 29.736 | 31.223 | 32.784 | 34.423 | 36.144 | 37.952 | 39.849 | 41.842 |
| CLERK | C-20 | 14.422 | 15.143 | 15.900 | 16.695 | 17.530 | 18.407 | 19.327 | 20.293 |
| CLERK TYPIST | C10 | 15.133 | 15.889 | 16.684 | 17.518 | 18.394 | 19.314 | 20.279 | 21.293 |
| CODE ENFORCEMENT INSPECTOR | T65 | 23.807 | 24.998 | 26.248 | 27.560 | 28.938 | 30.385 | 31.904 | 33.499 |
| COMM SERVICES RECREATION COORD | T10 | 16.068 | 16.871 | 17.715 | 18.601 | 19.531 | 20.507 | 21.533 | 22.609 |
| COMMERCIAL COMPLIANCE INSPECTOR | T75 | 26.157 | 27.465 | 28.838 | 30.280 | 31.794 | 33.384 | 35.053 | 36.805 |
| COMMUNITY PRES INSPECTOR | T65 | 23.807 | 24.998 | 26.248 | 27.560 | 28.938 | 30.385 | 31.904 | 33.499 |
| CURATOR OF EDUC/OUTREACH COORD | T20 | 16.823 | 17.664 | 18.547 | 19.475 | 20.448 | 21.471 | 22.544 | 23.672 |
| EDUCATION PROGRAM COORDINATOR | T05 | 14.873 | 15.617 | 16.398 | 17.218 | 18.078 | 18.982 | 19.932 | 20.928 |
| ENGINEERING AIDE | T50 | 20.488 | 21.512 | 22.588 | 23.717 | 24.903 | 26.148 | 27.456 | 28.828 |
| FAMILY SERVICES ADVOCATE | C71B | 17.853 | 18.746 | 19.683 | 20.667 | 21.700 | 22.785 | 23.925 | 25.121 |
| FAMILY SERVICES COORDINATOR | T05 | 14.873 | 15.617 | 16.398 | 17.218 | 18.078 | 18.982 | 19.932 | 20.928 |
| FOOD SERVICE MANAGER | T10 | 16.068 | 16.871 | 17.715 | 18.601 | 19.531 | 20.507 | 21.533 | 22.609 |
| HOUSING SPECIALIST | A60 | 27.643 | 29.025 | 30.477 | 32.000 | 33.600 | 35.280 | 37.044 | 38.897 |
| HUMAN RESOURCES TECHNICIAN | T60 | 22.659 | 23.792 | 24.982 | 26.231 | 27.542 | 28.919 | 30.365 | 31.883 |
| INFORMATION TECH SPECIALIST | T50 | 20.488 | 21.512 | 22.588 | 23.717 | 24.903 | 26.148 | 27.456 | 28.828 |
| INFORMATION TECH SYSTEM ANALYST | A70A | 29.736 | 31.223 | 32.784 | 34.423 | 36.144 | 37.952 | 39.849 | 41.842 |
| INTERMEDIATE CLERK | C50 | 15.905 | 16.701 | 17.536 | 18.412 | 19.333 | 20.300 | 21.315 | 22.380 |
| JR ENGINEERING AIDE | T30 | 16.783 | 17.622 | 18.503 | 19.428 | 20.400 | 21.420 | 22.491 | 23.615 |
| MANAGEMENT ANALYST | TC01 | 27.291 | 28.655 | 30.088 | 31.593 | 33.172 | 34.831 | 36.572 | 38.401 |
| PAYROLL TECHNICIAN | C95 | 21.237 | 22.298 | 23.413 | 24.584 | 25.813 | 27.104 | 28.459 | 29.882 |
| PERMIT CLERK | C40 | 15.786 | 16.575 | 17.404 | 18.274 | 19.188 | 20.147 | 21.154 | 22.212 |
| PLANNING AIDE | T50 | 20.488 | 21.512 | 22.588 | 23.717 | 24.903 | 26.148 | 27.456 | 28.828 |
| PUBLIC INFORMATION OFFICER | A20 | 17.788 | 18.678 | 19.611 | 20.592 | 21.622 | 22.703 | 23.838 | 25.030 |
| PUBLIC WORKS INSPECTOR | T75 | 26.157 | 27.465 | 28.838 | 30.280 | 31.794 | 33.384 | 35.053 | 36.805 |
| RECORDS COORDINATOR | C90 | 21.339 | 22.405 | 23.526 | 24.702 | 25.937 | 27.234 | 28.596 | 30.025 |
| RECREATION SPECIALIST | T05C | 14.873 | 15.617 | 16.398 | 17.218 | 18.078 | 18.982 | 19.932 | 20.928 |
| SECRETARY | C80 | 20.396 | 21.416 | 22.487 | 23.611 | 24.792 | 26.031 | 27.333 | 28.699 |
| SENIOR BUILDING INSPECTOR | A70C | 29.736 | 31.223 | 32.784 | 34.423 | 36.144 | 37.952 | 39.849 | 41.842 |
| SENIOR CLERK | C71 | 17.853 | 18.746 | 19.683 | 20.667 | 21.700 | 22.785 | 23.925 | 25.121 |
| SENIOR CODE ENFORCEMENT INSP | T75 | 26.157 | 27.465 | 28.838 | 30.280 | 31.794 | 33.384 | 35.053 | 36.805 |
| SENIOR ENGINEERING AIDE | T80 | 25.496 | 26.770 | 28.109 | 29.514 | 30.990 | 32.540 | 34.167 | 35.875 |

| EFFECTIVE JULY 7, 2018 | RANGE | START | AFTER | MERIT + ONE YEAR | | | | | |
|-------------------------------|-------|--------|--------|-------------------------|--------|--------|--------|--------|--------|
| | | RATE | 6 MOS | -----IN PRIOR STEP----- | | | | | |
| | | STEP A | STEP B | STEP C | STEP D | STEP E | STEP F | STEP G | STEP H |
| SENIOR PUBLIC WORKS SECRETARY | C90 | 21.339 | 22.405 | 23.526 | 24.702 | 25.937 | 27.234 | 28.596 | 30.025 |
| SENIOR UTILITY CLERK | C73 | 18.747 | 19.684 | 20.669 | 21.702 | 22.787 | 23.926 | 25.123 | 26.379 |
| SOCIAL SERVICES PROGRAM COORD | T10 | 16.068 | 16.871 | 17.715 | 18.601 | 19.531 | 20.507 | 21.533 | 22.609 |
| SOCIAL WORKER II | T25 | 17.148 | 18.006 | 18.906 | 19.851 | 20.844 | 21.886 | 22.981 | 24.130 |

*CONFIDENTIAL EMPLOYEES
HUMAN RESOURCES TECHNICIAN
HUMAN RESOURCES SECRETARY/HR ASSISTANT
PAYROLL TECHNICIAN

EXHIBIT "A" (continued)

| EFFECTIVE JULY 6, 2019 | RANGE | START | AFTER | MERIT + ONE YEAR | | | | | |
|---------------------------------|-------|--------|--------|-------------------------|--------|--------|--------|--------|--------|
| | | RATE | 6 MOS | -----IN PRIOR STEP----- | | | | | |
| | | STEP A | STEP B | STEP C | STEP D | STEP E | STEP F | STEP G | STEP H |
| ACCOUNT CLERK I | C25 | 15.486 | 16.260 | 17.073 | 17.927 | 18.823 | 19.764 | 20.753 | 21.790 |
| ACCOUNT CLERK II | C55 | 17.959 | 18.857 | 19.800 | 20.790 | 21.829 | 22.921 | 24.067 | 25.270 |
| ACCOUNT CLERK III | C85 | 21.036 | 22.088 | 23.192 | 24.352 | 25.570 | 26.848 | 28.190 | 29.600 |
| ADMIN AIDE I | T10 | 16.389 | 17.209 | 18.069 | 18.973 | 19.921 | 20.917 | 21.963 | 23.061 |
| ADMIN AIDE II | T20 | 17.159 | 18.017 | 18.918 | 19.864 | 20.857 | 21.900 | 22.995 | 24.145 |
| ADMIN AIDE III | T50E | 20.897 | 21.942 | 23.039 | 24.191 | 25.401 | 26.671 | 28.005 | 29.405 |
| ADMIN ANALYST I | T67 | 24.270 | 25.483 | 26.758 | 28.095 | 29.500 | 30.975 | 32.524 | 34.150 |
| ADMIN ANALYST II | T68 | 25.497 | 26.772 | 28.110 | 29.516 | 30.992 | 32.541 | 34.168 | 35.877 |
| ASSISTANT MUSEUM MANAGER | A30 | 20.226 | 21.237 | 22.299 | 23.414 | 24.585 | 25.814 | 27.105 | 28.460 |
| ASSISTANT PLANNER | A50 | 25.091 | 26.346 | 27.663 | 29.047 | 30.499 | 32.024 | 33.625 | 35.306 |
| ASSISTANT RECREATION MANAGER | A30 | 20.226 | 21.237 | 22.299 | 23.414 | 24.585 | 25.814 | 27.105 | 28.460 |
| ASSOCIATE PLANNER | A60 | 28.196 | 29.606 | 31.086 | 32.640 | 34.272 | 35.986 | 37.785 | 39.675 |
| BUILDING INSPECTOR | T70 | 26.167 | 27.476 | 28.849 | 30.292 | 31.807 | 33.397 | 35.067 | 36.820 |
| CASE MANAGER | T45 | 18.084 | 18.988 | 19.938 | 20.934 | 21.981 | 23.080 | 24.234 | 25.446 |
| CIVIL ENGINEERING ASSISTANT | A70 | 30.331 | 31.847 | 33.440 | 35.112 | 36.867 | 38.711 | 40.646 | 42.679 |
| CLERK | C-20 | 14.711 | 15.446 | 16.218 | 17.029 | 17.881 | 18.775 | 19.713 | 20.699 |
| CLERK TYPIST | C10 | 15.435 | 16.207 | 17.018 | 17.868 | 18.762 | 19.700 | 20.685 | 21.719 |
| CODE ENFORCEMENT INSPECTOR | T65 | 24.284 | 25.498 | 26.773 | 28.111 | 29.517 | 30.993 | 32.542 | 34.169 |
| COMM SERVICES RECREATION COORD | T10 | 16.389 | 17.209 | 18.069 | 18.973 | 19.921 | 20.917 | 21.963 | 23.061 |
| COMMERCIAL COMPLIANCE INSPECTOR | T75 | 26.680 | 28.014 | 29.415 | 30.885 | 32.430 | 34.051 | 35.754 | 37.541 |
| COMMUNITY PRES INSPECTOR | T65 | 24.284 | 25.498 | 26.773 | 28.111 | 29.517 | 30.993 | 32.542 | 34.169 |
| CURATOR OF EDUC/OUTREACH COORD | T20 | 17.159 | 18.017 | 18.918 | 19.864 | 20.857 | 21.900 | 22.995 | 24.145 |
| EDUCATION PROGRAM COORDINATOR | T05 | 15.171 | 15.929 | 16.726 | 17.562 | 18.440 | 19.362 | 20.330 | 21.347 |
| ENGINEERING AIDE | T50 | 20.897 | 21.942 | 23.039 | 24.191 | 25.401 | 26.671 | 28.005 | 29.405 |
| FAMILY SERVICES ADVOCATE | C71B | 18.210 | 19.121 | 20.077 | 21.080 | 22.134 | 23.241 | 24.403 | 25.623 |
| FAMILY SERVICES COORDINATOR | T05 | 15.171 | 15.929 | 16.726 | 17.562 | 18.440 | 19.362 | 20.330 | 21.347 |
| FOOD SERVICE MANAGER | T10 | 16.389 | 17.209 | 18.069 | 18.973 | 19.921 | 20.917 | 21.963 | 23.061 |
| HOUSING SPECIALIST | A60 | 28.196 | 29.606 | 31.086 | 32.640 | 34.272 | 35.986 | 37.785 | 39.675 |
| HUMAN RESOURCES TECHNICIAN | T60 | 23.112 | 24.268 | 25.481 | 26.755 | 28.093 | 29.498 | 30.972 | 32.521 |
| INFORMATION TECH SPECIALIST | T50 | 20.897 | 21.942 | 23.039 | 24.191 | 25.401 | 26.671 | 28.005 | 29.405 |
| INFORMATION TECH SYSTEM ANALYST | A70A | 30.331 | 31.847 | 33.440 | 35.112 | 36.867 | 38.711 | 40.646 | 42.679 |
| INTERMEDIATE CLERK | C50 | 16.223 | 17.035 | 17.886 | 18.781 | 19.720 | 20.706 | 21.741 | 22.828 |
| JR ENGINEERING AIDE | T30 | 17.118 | 17.974 | 18.873 | 19.817 | 20.808 | 21.848 | 22.940 | 24.087 |
| MANAGEMENT ANALYST | TC01 | 27.837 | 29.229 | 30.690 | 32.224 | 33.836 | 35.527 | 37.304 | 39.169 |
| PAYROLL TECHNICIAN | C95 | 21.661 | 22.744 | 23.882 | 25.076 | 26.329 | 27.646 | 29.028 | 30.480 |
| PERMIT CLERK | C40 | 16.101 | 16.907 | 17.752 | 18.639 | 19.571 | 20.550 | 21.578 | 22.656 |
| PLANNING AIDE | T50 | 20.897 | 21.942 | 23.039 | 24.191 | 25.401 | 26.671 | 28.005 | 29.405 |
| PUBLIC INFORMATION OFFICER | A20 | 18.144 | 19.051 | 20.004 | 21.004 | 22.054 | 23.157 | 24.315 | 25.530 |
| PUBLIC WORKS INSPECTOR | T75 | 26.680 | 28.014 | 29.415 | 30.885 | 32.430 | 34.051 | 35.754 | 37.541 |
| RECORDS COORDINATOR | C90 | 21.765 | 22.854 | 23.996 | 25.196 | 26.456 | 27.779 | 29.168 | 30.626 |
| RECREATION SPECIALIST | T05C | 15.171 | 15.929 | 16.726 | 17.562 | 18.440 | 19.362 | 20.330 | 21.347 |
| SECRETARY | C80 | 20.804 | 21.844 | 22.936 | 24.083 | 25.287 | 26.552 | 27.879 | 29.273 |
| SENIOR BUILDING INSPECTOR | A70C | 30.331 | 31.847 | 33.440 | 35.112 | 36.867 | 38.711 | 40.646 | 42.679 |
| SENIOR CLERK | C71 | 18.210 | 19.121 | 20.077 | 21.080 | 22.134 | 23.241 | 24.403 | 25.623 |
| SENIOR CODE ENFORCEMENT INSP | T75 | 26.680 | 28.014 | 29.415 | 30.885 | 32.430 | 34.051 | 35.754 | 37.541 |
| SENIOR ENGINEERING AIDE | T80 | 26.006 | 27.306 | 28.671 | 30.105 | 31.610 | 33.190 | 34.850 | 36.592 |
| SENIOR PUBLIC WORKS SECRETARY | C90 | 21.765 | 22.854 | 23.996 | 25.196 | 26.456 | 27.779 | 29.168 | 30.626 |

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| SENIOR UTILITY CLERK | C73 | 19.122 | 20.078 | 21.082 | 22.136 | 23.243 | 24.405 | 25.625 | 26.906 |
| SOCIAL SERVICES PROGRAM COORD | T10 | 16.389 | 17.209 | 18.069 | 18.973 | 19.921 | 20.917 | 21.963 | 23.061 |
| SOCIAL WORKER II | T25 | 17.491 | 18.366 | 19.284 | 20.249 | 21.261 | 22.324 | 23.440 | 24.612 |

*CONFIDENTIAL EMPLOYEES
HUMAN RESOURCES TECHNICIAN
HUMAN RESOURCES SECRETARY/HR ASSISTANT
PAYROLL TECHNICIAN

EXHIBIT "A" (continued)

| EFFECTIVE JULY 4, 2020 | RANGE | START | AFTER | MERIT + ONE YEAR | | | | | |
|---------------------------------|-------|--------|--------|-------------------------|--------|--------|--------|--------|--------|
| | | RATE | 6 MOS | -----IN PRIOR STEP----- | | | | | |
| | | STEP A | STEP B | STEP C | STEP D | STEP E | STEP F | STEP G | STEP H |
| ACCOUNT CLERK I | C25 | 15.796 | 16.585 | 17.415 | 18.285 | 19.200 | 20.160 | 21.168 | 22.226 |
| ACCOUNT CLERK II | C55 | 18.318 | 19.234 | 20.196 | 21.206 | 22.266 | 23.379 | 24.548 | 25.775 |
| ACCOUNT CLERK III | C85 | 21.457 | 22.530 | 23.656 | 24.839 | 26.081 | 27.385 | 28.754 | 30.192 |
| ADMIN AIDE I | T10 | 16.717 | 17.553 | 18.431 | 19.352 | 20.320 | 21.336 | 22.403 | 23.523 |
| ADMIN AIDE II | T20 | 17.503 | 18.378 | 19.297 | 20.261 | 21.275 | 22.338 | 23.455 | 24.628 |
| ADMIN AIDE III | T50E | 21.315 | 22.381 | 23.500 | 24.675 | 25.909 | 27.204 | 28.565 | 29.993 |
| ADMIN ANALYST I | T67 | 24.755 | 25.993 | 27.293 | 28.657 | 30.090 | 31.595 | 33.174 | 34.833 |
| ADMIN ANALYST II | T68 | 26.007 | 27.307 | 28.673 | 30.106 | 31.612 | 33.192 | 34.852 | 36.594 |
| ASSISTANT MUSEUM MANAGER | A30 | 20.631 | 21.662 | 22.745 | 23.883 | 25.077 | 26.331 | 27.647 | 29.029 |
| ASSISTANT PLANNER | A50 | 25.593 | 26.873 | 28.217 | 29.627 | 31.109 | 32.664 | 34.297 | 36.012 |
| ASSISTANT RECREATION MANAGER | A30 | 20.631 | 21.662 | 22.745 | 23.883 | 25.077 | 26.331 | 27.647 | 29.029 |
| ASSOCIATE PLANNER | A60 | 28.760 | 30.198 | 31.708 | 33.293 | 34.958 | 36.706 | 38.541 | 40.468 |
| BUILDING INSPECTOR | T70 | 26.691 | 28.025 | 29.426 | 30.898 | 32.443 | 34.065 | 35.768 | 37.556 |
| CASE MANAGER | T45 | 18.446 | 19.368 | 20.336 | 21.353 | 22.421 | 23.542 | 24.719 | 25.955 |
| CIVIL ENGINEERING ASSISTANT | A70 | 30.937 | 32.484 | 34.109 | 35.814 | 37.605 | 39.485 | 41.459 | 43.532 |
| CLERK | C-20 | 15.005 | 15.755 | 16.543 | 17.370 | 18.238 | 19.150 | 20.108 | 21.113 |
| CLERK TYPIST | C10 | 15.744 | 16.531 | 17.358 | 18.226 | 19.137 | 20.094 | 21.099 | 22.154 |
| CODE ENFORCEMENT INSPECTOR | T65 | 24.769 | 26.008 | 27.308 | 28.673 | 30.107 | 31.613 | 33.193 | 34.853 |
| COMM SERVICES RECREATION COORD | T10 | 16.717 | 17.553 | 18.431 | 19.352 | 20.320 | 21.336 | 22.403 | 23.523 |
| COMMERCIAL COMPLIANCE INSPECTOR | T75 | 27.214 | 28.574 | 30.003 | 31.503 | 33.078 | 34.732 | 36.469 | 38.292 |
| COMMUNITY PRES INSPECTOR | T65 | 24.769 | 26.008 | 27.308 | 28.673 | 30.107 | 31.613 | 33.193 | 34.853 |
| CURATOR OF EDUC/OUTREACH COORD | T20 | 17.503 | 18.378 | 19.297 | 20.261 | 21.275 | 22.338 | 23.455 | 24.628 |
| EDUCATION PROGRAM COORDINATOR | T05 | 15.474 | 16.248 | 17.060 | 17.913 | 18.809 | 19.749 | 20.737 | 21.774 |
| ENGINEERING AIDE | T50 | 21.315 | 22.381 | 23.500 | 24.675 | 25.909 | 27.204 | 28.565 | 29.993 |
| FAMILY SERVICES ADVOCATE | C71B | 18.574 | 19.503 | 20.478 | 21.502 | 22.577 | 23.706 | 24.891 | 26.136 |
| FAMILY SERVICES COORDINATOR | T05 | 15.474 | 16.248 | 17.060 | 17.913 | 18.809 | 19.749 | 20.737 | 21.774 |
| FOOD SERVICE MANAGER | T10 | 16.717 | 17.553 | 18.431 | 19.352 | 20.320 | 21.336 | 22.403 | 23.523 |
| HOUSING SPECIALIST | A60 | 28.760 | 30.198 | 31.708 | 33.293 | 34.958 | 36.706 | 38.541 | 40.468 |
| HUMAN RESOURCES TECHNICIAN | T60 | 23.574 | 24.753 | 25.991 | 27.290 | 28.655 | 30.088 | 31.592 | 33.172 |
| INFORMATION TECH SPECIALIST | T50 | 21.315 | 22.381 | 23.500 | 24.675 | 25.909 | 27.204 | 28.565 | 29.993 |
| INFORMATION TECH SYSTEM ANALYST | A70A | 30.937 | 32.484 | 34.109 | 35.814 | 37.605 | 39.485 | 41.459 | 43.532 |
| INTERMEDIATE CLERK | C50 | 16.548 | 17.375 | 18.244 | 19.156 | 20.114 | 21.120 | 22.176 | 23.284 |
| JR ENGINEERING AIDE | T30 | 17.461 | 18.334 | 19.251 | 20.213 | 21.224 | 22.285 | 23.399 | 24.569 |
| MANAGEMENT ANALYST | TC01 | 28.393 | 29.813 | 31.304 | 32.869 | 34.512 | 36.238 | 38.050 | 39.952 |
| PAYROLL TECHNICIAN | C95 | 22.094 | 23.199 | 24.359 | 25.577 | 26.856 | 28.199 | 29.609 | 31.089 |
| PERMIT CLERK | C40 | 16.424 | 17.245 | 18.107 | 19.012 | 19.963 | 20.961 | 22.009 | 23.110 |
| PLANNING AIDE | T50 | 21.315 | 22.381 | 23.500 | 24.675 | 25.909 | 27.204 | 28.565 | 29.993 |
| PUBLIC INFORMATION OFFICER | A20 | 18.507 | 19.432 | 20.404 | 21.424 | 22.495 | 23.620 | 24.801 | 26.041 |
| PUBLIC WORKS INSPECTOR | T75 | 27.214 | 28.574 | 30.003 | 31.503 | 33.078 | 34.732 | 36.469 | 38.292 |
| RECORDS COORDINATOR | C90 | 22.201 | 23.311 | 24.476 | 25.700 | 26.985 | 28.334 | 29.751 | 31.238 |
| RECREATION SPECIALIST | T05C | 15.474 | 16.248 | 17.060 | 17.913 | 18.809 | 19.749 | 20.737 | 21.774 |
| SECRETARY | C80 | 21.220 | 22.281 | 23.395 | 24.565 | 25.793 | 27.083 | 28.437 | 29.859 |
| SENIOR BUILDING INSPECTOR | A70C | 30.937 | 32.484 | 34.109 | 35.814 | 37.605 | 39.485 | 41.459 | 43.532 |
| SENIOR CLERK | C71 | 18.574 | 19.503 | 20.478 | 21.502 | 22.577 | 23.706 | 24.891 | 26.136 |
| SENIOR CODE ENFORCEMENT INSP | T75 | 27.214 | 28.574 | 30.003 | 31.503 | 33.078 | 34.732 | 36.469 | 38.292 |
| SENIOR ENGINEERING AIDE | T80 | 26.526 | 27.852 | 29.244 | 30.707 | 32.242 | 33.854 | 35.547 | 37.324 |
| SENIOR PUBLIC WORKS SECRETARY | C90 | 22.201 | 23.311 | 24.476 | 25.700 | 26.985 | 28.334 | 29.751 | 31.238 |

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|-------------------------------|-----|--------|--------|--------|--------|--------|--------|--------|--------|
| SENIOR UTILITY CLERK | C73 | 19.504 | 20.480 | 21.504 | 22.579 | 23.708 | 24.893 | 26.138 | 27.445 |
| SOCIAL SERVICES PROGRAM COORD | T10 | 16.717 | 17.553 | 18.431 | 19.352 | 20.320 | 21.336 | 22.403 | 23.523 |
| SOCIAL WORKER II | T25 | 17.841 | 18.733 | 19.670 | 20.653 | 21.686 | 22.770 | 23.909 | 25.104 |

*CONFIDENTIAL EMPLOYEES
HUMAN RESOURCES TECHNICIAN
HUMAN RESOURCES SECRETARY/HR ASSISTANT
PAYROLL TECHNICIAN